

Becoming a School Bus Driver

POLICY OF NONDISCRIMINATION

The Ontario Christian School Association admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at this school. This school prohibits discrimination based on race, color, sex, age, national or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic or other school administered programs. This policy is extended to employees and parents.

MINIMUM REQUIREMENTS FOR EMPLOYMENT

Each employee must:

- 1 Profess Christ as Savior and Lord and maintain a positive Christian testimony.
- 2 Be active in attendance of a local Protestant or Christian Church.
- 3 Have a lifestyle that is consistent with the school's philosophy and the person's Christian testimony. The employee is committed to not participate in practices that would be considered illegal or considered by the school as immoral or inconsistent with a positive Christian lifestyle such as cohabitating without marriage or in a homosexual relationship.
- 4 Enroll eligible children in Ontario Christian School in grades kindergarten through twelve.

Definition:

Fulltime School Bus Driver – A driver that is assigned a daily route in the AM and then in the PM. The Driver is expected to report for duty at the time assigned and to drive 5 days a week. Minimum 20 hours per week unless there is no school.

Substitute Driver- A driver that is available to work when scheduled as needed, will cover a route for a fulltime driver.

Benefits:

To qualify for the following benefits you must be a Fulltime driver.

1. Bonus of \$.50 per hour per 2 weeks with no absences.
2. A pension plan offered by Christian Schools International
 - This is a five/five plan. Five percent (5%) will be deducted from the top of employees wage and the school will match the 5%.
3. An allowance of \$2,000 per year to be used toward medical health plan/dental insurance.

Ontario Christian School Association will assume the cost of training a driver who wishes to drive for the school. *Please see reimbursement policy below if employment is terminated prior to the completion of 3 years of employment.

PROCESS:

1. Interview with the CHP and be fingerprinted.
2. Classroom instruction – minimum of 20 hours
3. Behind-the-wheel instruction
4. H-6 DMV Print-out
5. Drug test
6. Health Physical
7. Upgrade license to Commercial Class B License with DMV
8. Take written exam with CHP
9. Take Behind-the-wheel exam with CHP

Fees that the school will be responsible for include:

- * Classroom instruction
- * Behind the wheel training
- * CHP/DMV fees
- * Health physical
- * Fingerprinting
- * Drug Test
- * Red Cross Certified First Aid

If the individual trained for a job at the school should choose not to drive for the school after the training is completed, the driver would be responsible to repay 100% of the cost of training.

If the driver left after one year of driving, he/she would be responsible for 2/3 of the cost of training.

If the driver left after two years of driving, he/she would be responsible for 1/3 of the cost of training.

BUS DRIVERS' JOB DESCRIPTION

Job Summary:

Under general supervision, to drive a school bus over designated routes: and to do related work as required.

Examples of Duties:

Drives a school bus over designated routes according to established time schedules; picks up and discharges pupils at designated stops; escorts pupils across street when necessary; supervises the conduct of pupils being transported; transports pupils and teachers on various special event trips; washes, sweeps, performs safety checks on buses; keeps simple records such as daily repairs needed and makes maps of routes.

Knowledge and Ability:

Knowledge of safe driving practices, operation of a school bus, and the laws governing its use; ability to drive a school bus and other automotive equipment safely and effectively; maintain order among school children on a bus; learn the proper methods of basic bus servicing and safety checks; work cooperatively with others.

License:

Class B California Driver's License; School Bus Driver's Certificate issued by the California Highway Patrol, Standard Red Cross First Aid Certificate and Medical Card.