



Ontario Christian School Association

APPLICATION FOR ADMINISTRATIVE POSITION

1. Name _____ Home Phone _____

Work Phone _____

May we contact you at school?

Yes _____ No _____

2. Educational history (include degrees/majors/places/dates/other pertinent information)

3. Certification (state, type, level, subject area, date of issue)

4. Church affiliation (denomination/congregation) _____

5. Experience as a Teacher/Administrator (school/functions/dates) _____

6. List other Professional/Leadership Experiences

Please use additional sheets as necessary to expand on the following items; you are also invited to include other information that you feel may be pertinent.

7. **At Ontario Christian it is our goal that students be able to demonstrate a Biblically based understanding of life and learning from a reformed perspective (all of life belongs to God).**
 - a. Reflect on what this means to you personally and list some practical ways that your world view impacts your daily living.

 - b. List some practical strategies you would use in your school to assist your students and staff in achieving this goal.

8. **Another of Ontario Christian's goals is to help all students and staff value diversity by demonstrating respect and acceptance for all people.**
 - a. What personal experiences have you had that would help our students and staff in reaching this goal?

 - b. List some practical strategies you would use in your school to assist your students and staff to reach this goal.

9. Why do you want this position?

10. **It is the responsibility of the administration to bring about improvement within the teaching staff.** How would you assist a teacher in recognizing the need for improvement and also facilitate such an improvement plan?

Please share an example of how you have designed and implemented such an improvement plan.

11. **At times schools need to create change.** How would you create a plan for change and a consensus for implementation with your staff?

Please provide an example of how you brought about change in at least two very different aspects of school life, e.g. a curriculum change and a change in student or staff behavior.

Please describe an innovative practice that you would implement at Ontario Christian.

12. What are a few of the critical pieces of information about Christian Education that you would desire to provide parents that are considering Ontario Christian for the first time?

13. What does it mean to be a servant leader?

Please share an example or two of when you were perceived to be a servant leader by others.

14. Describe your leadership style.

Also indicate how you would develop a leadership team and how you would function personally within a shared approach to school leadership.

15. How would you use instructional data to inform your decision-making?

16. **Ontario Christian's mission statement is "*Growing Christian Leaders*".** How would you measure if you and your staff are achieving that mission?